



## CAREERS

### Director of Construction Operations

Jen-Col Construction Ltd. was incorporated in 1978. Our focus is on commercial construction. We primarily serve the educational, institutional, municipal, and supported living markets.

We exist *TO BUILD A BETTER FUTURE*. Our organization is made up of a group of people where this commitment is the *Why* we do what we do and make the decisions we make. It is a filter for everything we do as a company.

Our core values of *GO ABOVE AND BEYOND, TACKLE THE IMPOSSIBLE, HELP OTHERS GROW, WORK TOGETHER FOR BETTER RESULTS, SAY WHAT YOU MEAN AND DO WHAT YOU SAY, BE ALL IN...IT'S PERSONAL* are our timeless guiding principles. They define what we stand for.

We are looking for a Director of Construction Operations (DCO) who models these values and will oversee the overall execution of activities related to the project lifecycle. He/she will provide senior leadership and strategic planning to the Operations segment of the organization. The incumbent will be responsible for ensuring the overall success and executive management of this division.

The successful candidate will have a bachelor's degree in Engineering, Construction Management, or a related field and a minimum ten years' executive leadership experience in the commercial/institutional construction industry. He/she will be fluent in all project delivery methods and have experience with managing and minimizing construction legal risk. Wide-ranging experience with large, complex projects across multiple construction segments is a key component as well as possessing strong business and leadership skills. He/she will have proven ability to drive for positive and profitable results with extensive knowledge of procuring construction projects with new and existing clients in addition to knowledge of financial management.

The DCO will lead operations in a "Doer Seller" business model. He/she will also have responsibility for direct input and advice pertaining to the operational aspects of business development and project procurement including risk/reward oversight. He/she will direct and oversee development of direct reports and provide mentorship, and implement the operational components of the company strategy. Creating and managing operational budgets and ensuring financial reporting compliance, as well as ensuring that all corporate, regulatory, and, safety policies and standards are met are important factors. The DCO will also ensure that business relationships are developed and optimized. He/she will champion the Jen-Col culture and advocate for continuous improvement that will deliver on Jen-Col's goal "*TO DELIVER THE UNRIVALED PROJECT EXPERIENCE*" and solidify the core purpose that the organization "*EXISTS TO BUILD A BETTER FUTURE.*" It is essential that the successful candidate build the operational scale to meet the revenue growth expectations of the company.

Please send cover letter and resume to [careers@jen-col.com](mailto:careers@jen-col.com) or visit our website: <http://jen-col.com/career-opportunities> and apply online.